

JB's MANAGEMENT CREED

I believe...

- Each person wants to do their best.
- People will perform at peak levels if they are doing what they really want to do in life.
- People like being told (often & sincerely) that they do good work and are appreciated.
- Partnerships win.
- The “S” in success stands for “Sacrifice”.
- Only dumb luck can beat working hard and working “smart”.
- Proper planning and organizing build the foundation for attainment.
- The ability to communicate and the commitment to do so are vital to efficiency and effectiveness.
- Everyone must be a leader. Everyone must be a follower. Wisdom is knowing when to play which role.
- Leaders remove roadblocks and keep their group focused.
- Lessons learned from small failures pay big dividends.
- What goes around, comes around.
- In your retirement years, what will really count is the number of friendships you have cultivated, not the number of promotions you received.

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